



SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category – I by UGC

Founder: Prof. Dr. S. B. Mujumdar (Awarded Padma Bhushan and Padma Shri by President of India)

Curriculum Feedback Collection, Analysis And Action Taken Report For

Academic Year 2021 - 2022



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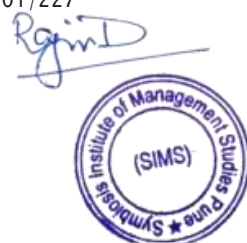
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Action Taken Report on Curriculum Feedback

**Points suggested / recommended in PRC Meeting held on 15th December 2021,
11:00am**

For Academic Year 2021-2022 – MBA (Executive)

Sr No	Action Points	Action Taken
1	Student: Following actions were suggested: Extra sessions required on Research Methodology	The concerned faculty will be informed to use case studies and hence no need for extra sessions
2	Alumni: Following actions were suggested: For Online lectures recording need to keep saved	One student for each subject will have to depute for saving of lecture recording on a MS Team folder
3	Teacher: Following actions were suggested: Interaction between Executive students and faculty gives more interest on the teaching	Both the faculty and student will be informed about the same and they will take the action accordingly
4	Industry Experts: Following actions were suggested: Evaluation plan should be given, keeping in mind month end and year end as well festivals	Faculty to be informed to incorporate the changes



5	Teacher: Following actions were suggested: More Attendance of students keeps faculty motivated and helps to express more knowledge	Student will be informed about the same and they will take the action accordingly
6	Student: Following actions were suggested: Live and real time case studies should be used in the lectures	Faculty to be informed to incorporate the changes

Rajin D



Symbiosis Institute of Management Studies
Pune ★ (SIMS)



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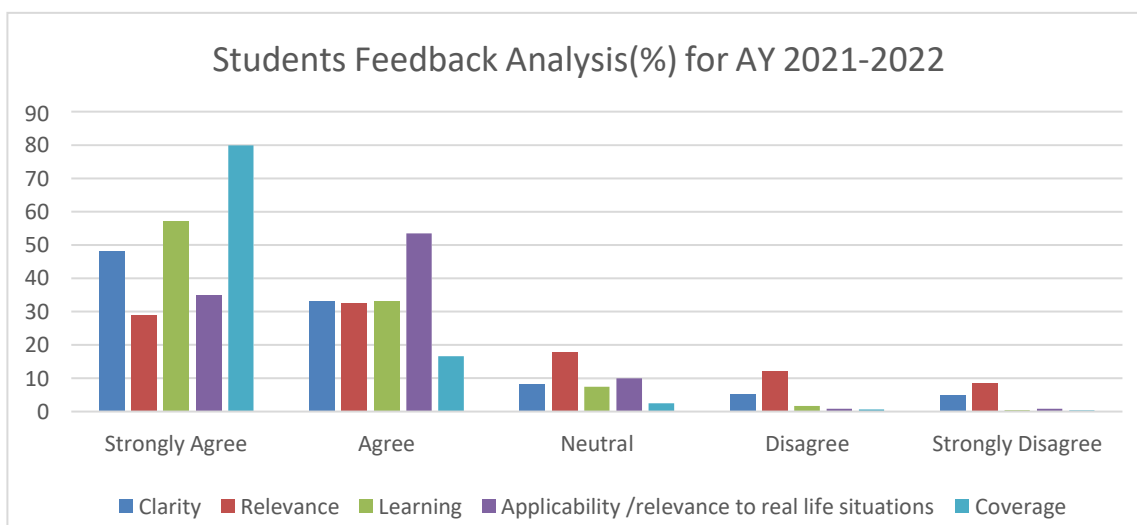
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Detailed Feedback Analysis and Review for Academic Year 2021-2022

Sr No	Stakeholder	Number of Respondents
1	Students	420
2	Teachers	40
3	Employers / Industry Experts	16
4	Alumni	15

Students Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Clarity	48.17	33.22	8.30	5.31	5	100
Relevance	28.90	32.39	17.94	12.12	8.65	100
Learning	57.30	33.05	7.47	1.7	0.48	100
Applicability /relevance to real life situations	34.88	53.5	9.96	0.83	0.83	100
Coverage	79.90	16.61	2.49	0.67	0.33	100





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Name of the Institute: Symbiosis institute of management studies

Name of the Program: Master of Business Administration (Executive)

Students Feedback for design and review of syllabus

Academic Year: 2021-2022 (Batch 2021-2023), (Batch 2020-2022) & (Batch 2019-2021)

Online feedback system is followed where the head of the institution takes views and concerns pertaining to the course curriculum with respect to its revision and modifications. Based on the feedback the changes related to the Industry requirements are recommended to the academics department for further actions.

No. of Respondents: 410

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I was informed about our expected competencies, course outcomes (CO) and Programme outcomes(PO)	400	70	30	5	4
2	The curriculum is relevant to and provides for flexibility to meet my learning needs	269	65	23	21	31
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	260	113	59	11	3
4	The course is relevant to the Industry requirements	360	19	23	3	1
5	The number of hours allocated to the course are adequate	317	72	19	7	5

Sr No	Question	Yes	No
1	The topics were overlapping with the courses taught earlier /during the semester. If yes, name such topics with course details	32	400



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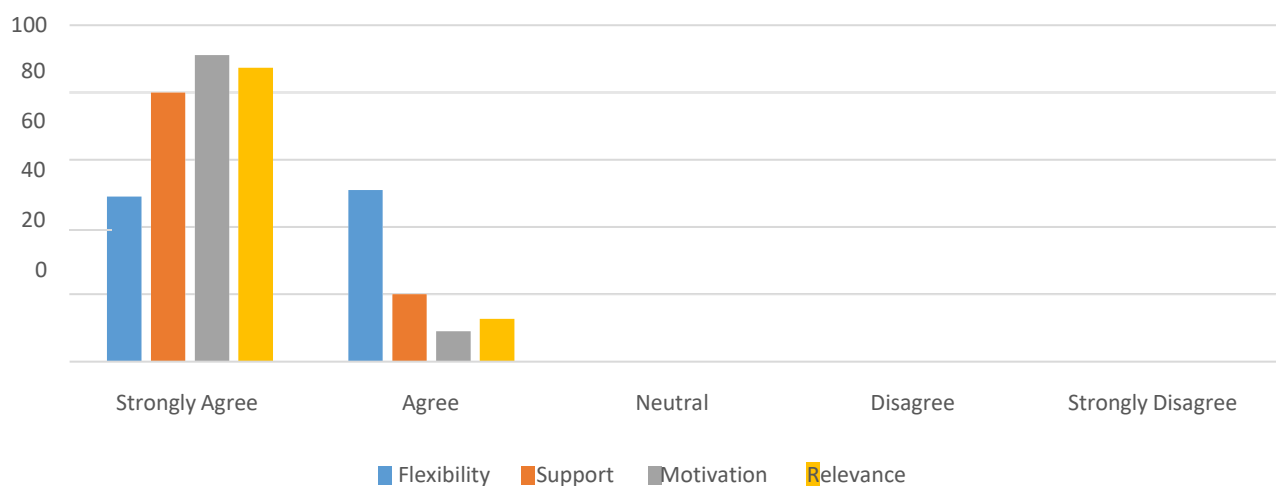
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Teachers Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Flexibility	48	52				100.00
Support	78	22				100.00
Motivation	89	11				100.00
Relevance	86	14				100.00

Teachers Feedback Analysis (%) for AY 2021-2022





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No. of Respondents: 46

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development	44				
2	The faculty members/teachers are supported with adequate learning resources	42	2			
3	The faculty members/teachers are encourage to establish linkages with Industry	42				
4	The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students	38	6			

Sr No	Question	Yes	No
1	Would you recommend any new course /topic to be added in the programme structure?	5	39



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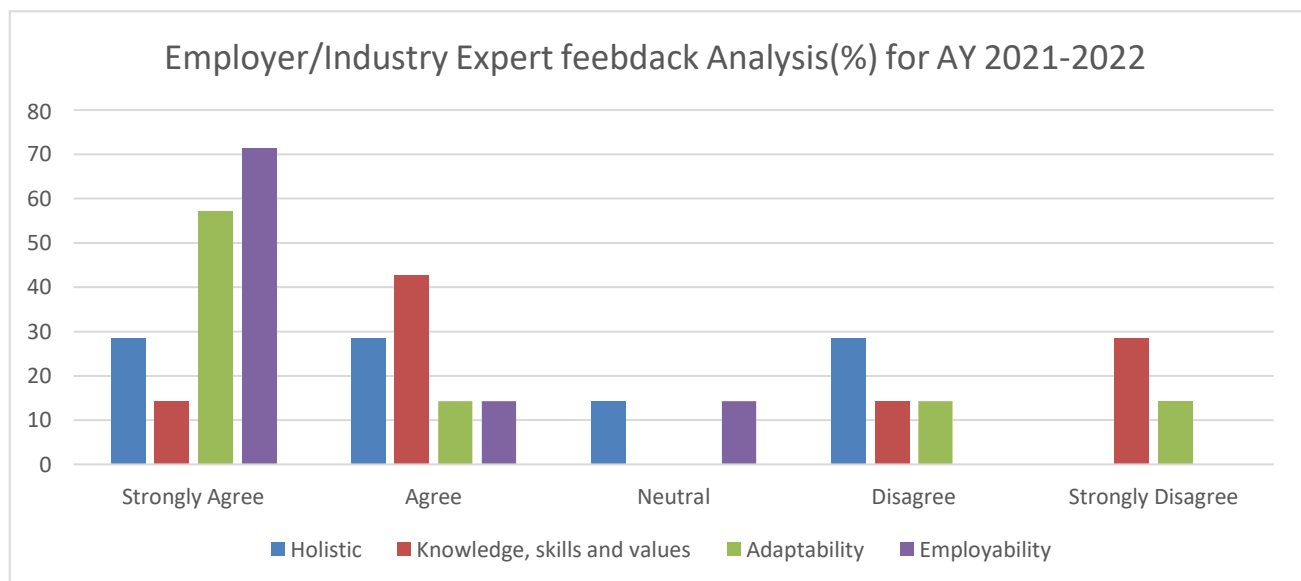
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Employer / Industry Experts Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Holistic	28.57	28.57	14.29	28.57		100.00
Knowledge, skills and values	14.29	42.85		14.29	28.57	100.00
Adaptability	57.14	14.29		14.29	14.28	100.00
Employability	71.42	14.29	14.29			100.00





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No. of Respondents: 23

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	6	8	1	2	
2	The students of the programme are adequately trained in terms of knowledge, skills and values	8	10		2	1
3	The students of the programme demonstrate the ability to learn new things quickly, to adapt to the dynamics environment	18	2		2	2
4	The courses offered in the Institute have relevance to societal needs and employment potential	20	2	1		

Sr No	Question	Yes	No
1	Would you recommend any new course /topic to be added in the programme structure?	2	15



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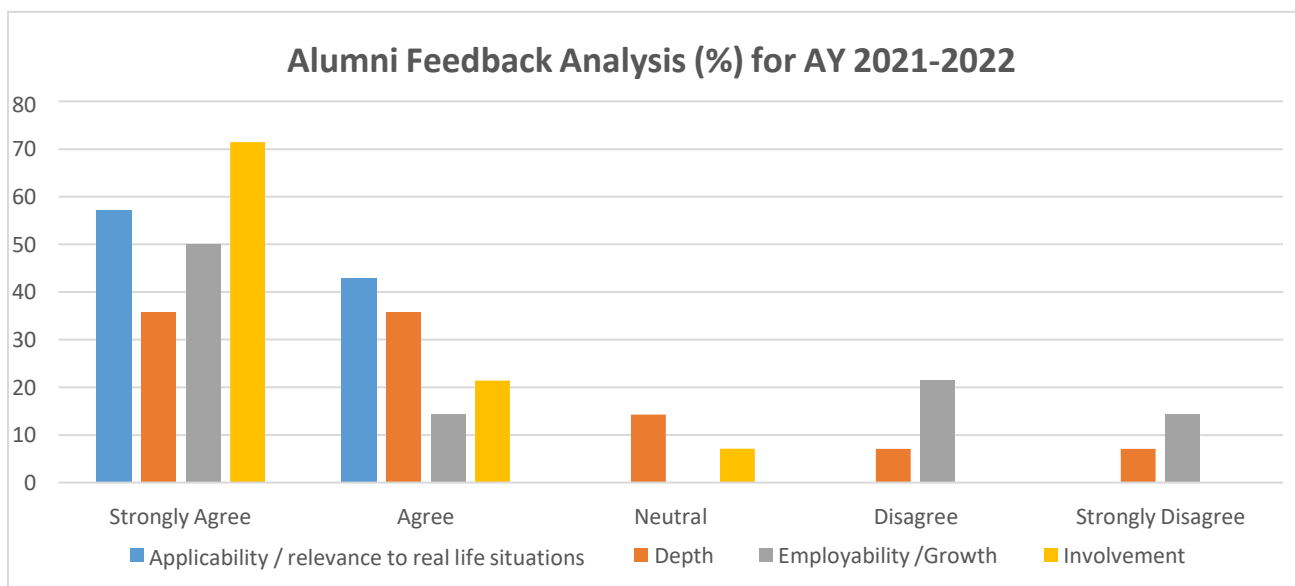
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Alumni Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Applicability / relevance to real life situations	56.14	43.86				100.00
Depth	34.71	36.71	14.28	7.15	7.15	100.00
Employability /Growth	48	16.28		21.44	14.28	100.00
Involvement	70.42	22.43	7.15			100.00





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No. of Respondents: 22

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The Institute curriculum has prepared me for Adequately for the job roles, I have handled and been handling.	17	5			
2	The curriculum of the program is well designed and promotes learning experience Of the students.	8	7	1	2	1
3	The course offered in the Institute have relevance to societal needs and employment potential	14	1		2	2
4	The institute encourages contribution from Alumni in curriculum and student development	15	2	3		

Sr No	Question	Yes	No
1	Would you recommend any new course /topic to be added in the programme structure?	2	20